

Provider # 0005095

Course # 9627658

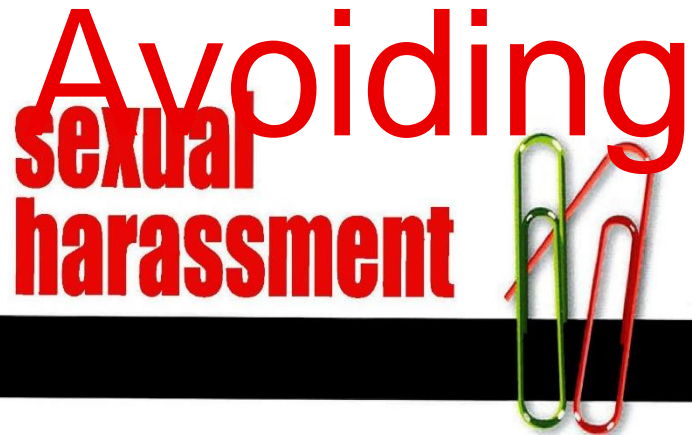
Certified for 2 CEUs  
In Human Resource or Elective

Instructors:  
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Upon Completion  
Managers Will:

1. Be able to explain sexual harassment
2. Identify the different types of harassment.
3. Know the importance of harassment in the workplace.
4. Understand how a hostile work environment is created
5. Conduct that constitutes sexual harassment
6. How to respond to unwelcome behavior
7. What conduct constitutes sexual harassment.
8. Avoid having their own behavior interpreted as harassment
9. Know when to use informal and formal reporting
10. Interpret Title VII of the Civil Rights Act

# “Avoiding Sexual Harassment”



## Overview

“**Avoiding Sexual Harassment**” was designed for all Community Association Managers to learn how the term sexual harassment is defined in American Law governing the workplace, understanding the responsibility of the employer and the employee under the law, and consider the relationship between gender identity and sexual harassment.

## General Overview

- The identification of sexual harassment
- How a hostile work environment is created
- Types of conduct that constitutes sexual harassment
- Avoiding having your own behavior interpreted as harassment
- How to respond to unwelcome behavior
- The remedies available for sexual harassment
- Strategies to prevent sexual harassment in the workplace
- The employer’s obligation to conduct an effective workplace investigation